

CSR roadmap & priorities

Our priorities		2025 Goals		Next 5 years	
UNDERTAKE - Value chain engagement					
7 AFFORDABLE AND CLEAN ENERGY  8 DECENT WORK AND ECONOMIC GROWTH 	Innovate - Technological innovation	Enhancing production energy efficiency	A clear, embodied CSR strategy that engages its stakeholders and aims to have an impact both internally and externally.		
	Serve - Customer centrics	Customer satisfaction/Clients turnover			
	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE  12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	Buy and Source - responsible supply chain			
		Suppliers audit across entities			
GROW - Fostering growth, Inclusion, and Opportunity for All.					
1 NO POVERTY  2 ZERO HUNGER  3 GOOD HEALTH AND WELL-BEING  5 GENDER EQUALITY  8 DECENT WORK AND ECONOMIC GROWTH  10 REDUCED INEQUALITIES 	Take care - employee and community engagement	Health and safety training at Group level with new H&S manager	Guarantee the safety and well- being of all employees Develop and support non-profit activities FDD well incorporated in the Group. Development of skills sponsorship and mentoring/local actions.		
		Reducing workplace accident frequency rate			
		Charity or community engagement activities			
	Be - Diversity, equality and inclusion	Providing capacity trainings such as technical, language, softskills workshops			
	Develop - Employability and skills development	Offering more opportunities to Early - in - careers (Early in careers" refers to individuals who are at the beginning stages of their professional journeys such as apprenticeship, internship, training program)			
GOVERN - Responsible management					
4 QUALITY EDUCATION  11 SUSTAINABLE CITIES AND COMMUNITIES  12 RESPONSIBLE CONSUMPTION AND PRODUCTION  17 PARTNERSHIPS FOR THE GOALS 	Act - Transparency and honesty	Integrating CSRD into company strategy and operation in long term	CRS operating strategy to become an integral part of the company's operating model. The company is ready to adapt the business model, and CSR is fully diluted into the business by integrating new sustainable opportunities with regards to climate change. Enhancing company reputation with responsible governance.		
		Implementing non - financial data collection (sustainability data) process at Group level			
		Providing anti-corruption training for managers			
	Build collectively - dedicated ESG commitment	CSRD implementation with the 1st draft report at the end of the year.			
		Submitting SBTis, CDP rating			
	Improving Ecovadis rating				
PRESERVE - Reducing environmental impact					
11 SUSTAINABLE CITIES AND COMMUNITIES  12 RESPONSIBLE CONSUMPTION AND PRODUCTION  13 CLIMATE ACTION 	Deploy - Reduce our carbon footprint	Implementing low carbon trajectory at Group level and action plan	Reducing CO2 emission (scope 1, 2, 3) across the value chain focusing on downstream and upstream		
		Focusing on renewable energy source			
	Recycle and sort - minimize the waste	Increasing the % of recycled waste			
	Circular Economy - extend the product life cycle	Innovating and integrating eco-conception design in our industry			
		Refurbishment practice across entities			